



ICE Employee Benefits

Integrated Consulting Engineers, Inc. (ICE) is a multidisciplinary engineering firm established in 2006 and founded on the belief that our designs have the power to transform lives and enhance communities. Originally conceived as a mechanical consulting firm, ICE has grown to offer mechanical, electrical and plumbing systems engineering and so much more. ICE has been voted a "Best places to work" company two years in a row by the Wichita Business Journal. Based in Wichita, Kansas, our engineers are licensed in 48 states and have over 100 years of cumulative experience.

Guided by our core values of being client focused, team driven and detail oriented, the staff at ICE remain flexible in our approach. We recognize that each project is unique, and every client has different priorities and goals. ICE takes pride in providing client centric services and designs that are innovative, energy efficient and most importantly within budget and on schedule.

ICE offers competitive salary, paid medical and dental insurance, IRA investment plan, performance bonus plan, overtime pay, paid holidays, paid time for vacation and sick leave.

Standard Benefits

- Standard Benefits
- Base Salary (40 hours per week)
- Annual performance bonus
- Company Simple IRA Plan
 - Up to 3% Corporate Matching Plan
- Competitive Salaries
- Medical and Dental Insurance
 - Employee Premium Paid By ICE
- Paid Holidays - 7 1/2 Days
 - New Year's Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Thanksgiving Day
 - Day After Thanksgiving
 - Christmas Eve (1/2 Day)
 - Christmas Day
- Paid Overtime
- Paid Time Off
 - 1 Week (40 Hours) Sick Leave
 - 2 Weeks (80 Hours) of Vacation

Additional Benefits

- Continuing Education
- Licensure Fees
- Professional Society Memberships
- Sam's Club Membership
- YMCA Corporate Membership Program